

Conference Chairs

Dr. Vincent Varghese, Dean – Academics, MIIM

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For submission of abstract/full paper, or any other clarification, please contact:

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Venue:

Marian International Institute of Management, Kuttikkanam, Idukki District, Kerala

About MIIM:

Marian International Institute of Management (MIIM) is poised to attain excellence in Management Education by molding future managers with value oriented competencies. Our focus is to sharpen the managerial acumen of our MBA students in the wider realms of corporate world.

About Kuttikkanam:

Kuttikkanam is a hill station in Idukki district perched on 3000 ft above the sea level with a wide range of forests and wildlife. A great amount of forest area is reserved in Kuttikkanam, which is home to a variety of flora and fauna. Crisscrossed with gushing streams, valleys and hills, Kuttikkanam is a gifted natural haven. Another feature that attracts tourists to Kuttikkanam is its yearlong favorable climate.

Nearby Attractions

- * Peeru Hills, Parunthupara
- * Panchalimedu, Nallathanni viewpoint
- * Azhutha Diversion Project
- * Thekkadi
- * Thottapura, Baker Hills
- * Artificial forest
- * Valanjanganam
- * Munnar

Key Note Speaker

XLRI certified HR professional having 15+ years of industry experience specific to IT & ITES. Started the competitive HR career in HCL Technologies Limited and right now serving as a "Vice President & HR Advisory" for Amtex Software Solutions Private Limited at Siruseri, Chennai. A vivid believer of "Change Management – The 7th sense HR Practices" and have been working on various change initiatives to create a "young & energetic" workplace ecosystem.



Sathya Prakash SS
Head HR & Change Lead,
Amtex Software
Solutions, Chennai



National Conference on

HUMAN CAPITAL MANAGEMENT CHALLENGES FOR EMERGING INDIA

11th October, 2017



Marian International Institute of Management
KUTTIKKANAM

Conference Theme: Human capital plays a pivotal role in promoting the growth of an organization. A number of converging issues are acting as negative catalysts in effective human capital management. The changing nature of organizational restructuring, the growing of digital divide, the introduction of HR analytics and the increasing role of technological innovations are challenges in the current HR scenario. HR Managers need to revitalize their strategies for equipping the Indian talent pool for meeting the challenge from a global perspective

The conference intends to foster new strategies and models for revitalizing the domain of human capital management by redrafting new paradigms.

Subthemes & Tracks

Talent Management	Positive Psychology
HR Analytics	Workforce Diversity
Employability Crisis	Gamification
Succession Planning	Occupational Competence
Human Resource Information System	Work Life Balance
Whistle Blowing	Cross Cultural Workforce
Emotional Intelligence	Workplace Spirituality
Employer Branding	Employee Engagement

The above mentioned topics are only indicative and not exhaustive.

For Whom: Faculty Members and Academicians, Management Practitioners, Consultants, Entrepreneurs, Research Scholars and Management Students.

Guidelines to Authors: An abstract should be submitted which is not more than 300 words. Along with the abstract, authors need to send 5 key words. Abstract should be sent as a single word document only in Times New Roman (font size 12). Full papers should be within 3000 words. APA style must be followed while formatting the final submission. Final submissions should be double spaced with 1 inch margins on all four sides. Up to three authors are allowed for each paper. Authors are advised to send their abstracts and full papers to miimhrconference@gmail.com

Correct name, designation, e-mail IDs of the authors and their affiliating organization need to be clearly mentioned in the abstract and full paper.

Publication: The conference committee will review and select the best papers and the same will be published in the college journal. Copyright declaration: A declaration should be provided from the corresponding author along with the paper stating that the work is an original one and does not violate copyright laws.

Best Paper Awards: One each from the three categories of papers, namely industry and academic participants, Research Scholars and students will be presented in the concluding ceremony of the conference. The awards will be decided by a specially designated committee of experts.

Cash prize and Certificate will be awarded according to the following category:

Industry and Academic participants	: 5000
Research Scholars	: 3000
Students	: 2000

Important Dates

Last date for sending abstract	: 7 th August, 2017
Acceptance of abstract	: 12 th August, 2017
Last date for sending Full Paper	: 25 th September, 2017
Acceptance of Full paper	: 5 th October, 2017
Last date for Registration	: 7 th October, 2017

Registration Fee

The fee includes: Conference kit, Certificates, Lunch and refreshments during the day of Conference. Assistance for booking accommodation will be provided.

Category of Participants	Amount
Industry	: INR 1500.00
Academia	: INR 1000.00
Research Scholars	: INR 500.00
Students	: INR 250.00

Registration

The registration fee is to be made by any of the following modes and the enclosed registration form to be mailed to us.

Mode of Payment

Payments should be made through crossed Demand Draft drawn in favor of "Director, Marian International Institute of Management" payable at Peermade Branch and send it to the Seminar Secretariat at the address given below:

The National Conference –HR
 Marian International Institute of Management
 Kuttikkanam P.O, Peermade, Idukki District, Kerala- 685 531.
 Phone: 04869- 233914, Fax; 04869 -233924.

e-Payment

Bank	: The South Indian Bank Ltd.
Branch	: Peermade
Account No	: 0144053000010334
IFSC Code	: SIBL0000144

Conference Organizing Committee

Advisory Committee

Rev. Fr. James Kozhimala, Manager, MIIM
 Rev. Dr. P. T. Joseph, Director, MIIM
 Rev. Dr. Siby Joseph, Dean (Administration), MIIM
 Dr. Cyriac Joseph, Vice Principal, MIIM
 Prof. Samson Thomas, Dean (Research and Corporate Affairs), MIIM
 Dr. Soney John, Dean (Student Affairs) MIIM